

## ANEXA Nr. 4

### INFORMAȚII PUBLICE PRIVITOARE LA CONCURSURI

	Română	Maghiară
Universitatea	Universitatea Babeș-Bolyai din Cluj-Napoca	Babeș-Bolyai Tudományegyetem
Facultatea / Structura organizațională de conducere	Facultatea de Psihologie și Științe ale Educației	Pszichológia és Neveléstudományok Kar
Departamentul / Unitatea organizațională	Departamentul de Psihologie Aplicată	Alkalmazott Pszichológia Intézet
Pozitia în statul de funcții	32	32
Funcția	Asistent universitar	Egyetemi tanársegéd
Disciplinele din încărcatura postului/ ariile de cercetare, așa cum figurează în statul de funcții	Modificări cognitiv-comportamentale (în lb. maghiară); Psihologia pozitivă (în lb. maghiară); Psihologia educației (în lb. maghiară); Istoria psihologiei (în lb. maghiară)	Kognitív viselkedésmódosítás (magyarul); Pozitív pszichológia (magyarul); Neveléslélektan (magyarul); Pszichológiatörténet (magyarul)
Domeniul științific	Psihologie	Pszichológia
Descrierea postului scos la concurs	<p>Candidatul trebuie să îndeplinească criteriile și indicatorii stabilite pentru ocuparea funcției de asistent universitar.</p> <p>Pentru funcția de asistent universitar condiția minimală este deținerea statutului de student-doctorand, fără depășirea perioadei maxime de studii, care include prelungirile admisibile, atestată de institutui de studii doctorale din cadrul unei instituții de învățământ superior acreditată pentru studii universitare de doctorat (Art. 11, alin. 3)</p> <p>La ocuparea postului candidatul va trebui să aibă publicații științifice în domeniul psihologiei, relateionate cu disciplinele incluse în norma didactică, conform criteriilor minime stabilite conform Art. 11, alin. (5) .</p> <p>Candidatul trebuie să aibă experiență didactică. Aceasta presupune conceperea, planificarea și desfășurarea activităților didactice de seminar aferente disciplinelor din postul la care concurează și conceperea materialelor</p>	<p>A pártyának meg kell felelnie a tanársegédi állás elfoglalására vonatkozóan meghatározott kritériumoknak és mutatóknak.</p> <p>Az egyetemi asszisztensi pozíció betöltésének minimális követelménye a doktori képzésre akkreditált felsőoktatási intézmény doktori intézete által igazolt doktori hallgatói státusz, a maximális tanulmányi idő - beleértve a megengedett hosszabbításokat is - túllépése nélkül (11. cikk, 3. bekezdés).</p> <p>A jelölt tudományos publikációkkal kell rendelkezzen a Pszichológia területén, a didaktikai normában szereplő tantárgyakkal kapcsolatos témaárokben, a versenyvizsga kiírás 11. cikk, 5. bekezdésének megfelelően.</p> <p>A vizsgának rendelkeznie kell oktatási tapasztalattal. Ez magában foglalja a megpályázott állásban levő tárgyakhoz kapcsolódó szemináriumnak megfelelő didaktikai tevékenységek kidolgozását, tervezését és</p>

	<p>didactice specifice activităților de seminar.</p> <p>Materiale din cadrul postului se predau în limba maghiară astfel candidatul va trebui să dea dovadă de cunoașterea limbii de predare. Documentele acceptate pentru dovedirea cunoașterii limbii maghiare sunt: bacalaureat în limba și literatura maghiară; studii de licență și de master în limba maghiară</p>	<p>lebonyolítását, valamint konkrét didaktikai anyagok tervezését.</p> <p>Az álláskeretében oktatott tantárgyakat magyar nyelven kell tanítania, ezért bizonyítania kell nyelvtudását. A magyar nyelvtudást bizonyító okiratok lehetnek: érettségi magyar nyelv és irodalomból, egyetemi alapképzés magyar nyelven, mesteri képzés magyar nyelven.</p>
Atribuții	<p>Atribuții</p> <p>Postul de asistent universitar are următoarele atribuții:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> activități didactice: predare seminarii pentru disciplinele cuprinse în norma din statul de funcții;</li> <li><input type="checkbox"/> activități de tutoriat și consultații pentru disciplinele cuprinse în norma din statul de funcții, precum și a unor activități specifice de examinare și îndrumare a studenților</li> <li><input type="checkbox"/> activități de cercetare științifică: ca investigator principal sau ca și membru în colectivul unor proiecte de cercetare; identificarea unor noi oportunități vizând proiecte de cercetare pe plan național și internațional; activități de diseminare a științei: participări la conferințe, workshop-uri etc.; elaborare cărți, articole și alte studii de specialitate</li> <li><input type="checkbox"/> activități administrative desfășurate în cadrul Departamentului de Psihologie Aplicată</li> <li><input type="checkbox"/> activități profesionale pentru comunitate</li> <li><input type="checkbox"/> alte activități conforme cu fișa postului și planul academic</li> </ul>	<p>A tanársegédi állás a következő feladatakkal jár:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> didaktikai tevékenységek: az állásban szereplő tantárgyak szemináriumainak megfelelően;</li> <li><input type="checkbox"/> tutori és tanácsadói tevékenység a megpályázott állásban szereplő tantárgyak esetében, a hallgatóknak nyújtott speciális vizsgáztatási és konzultációs tevékenységek;</li> <li><input type="checkbox"/> tudományos kutatási tevékenységek: vezető kutatóként vagy kutatási projektcsoportok tagjaként; új lehetőségek felkutatása hazai és nemzetközi kutatási projektekhöz; a tudomány terjesztése: konferenciákon, műhelytalálkozókon stb. való részvétel; könyvek, cikkek és egyéb szaktanulmányok készítése.</li> <li><input type="checkbox"/> adminisztratív tevékenységek az Alkalmazott Psichológia Intézetben.</li> <li><input type="checkbox"/> szakmai tevékenységek a közösség számára</li> <li><input type="checkbox"/> egyéb tevékenységek a munkaköri leírással és a tanulmányi tervvel összhangban.</li> </ul>
Perioada de înscriere la concurs	29.11.2024-08.01.2025	29.11.2024-08.01.2025
Data și ora susținerii probei orale	30.01.2025, 9:00	30.01.2025, 9:00 - (EEST GMT+3 - dd.mm.yyyy, hh:mm)
Locul susținerii probei orale (adresa Facultății/ Institutului și sala)	Bdul 21. Decembrie 1989, nr. 128, Facultatea de Psihologie și Științe ale Educației, Departamentul de Psihologie Aplicată, et. 1, sala 104.	1989 December 21 Sugárút, 128 szám, Psichológia és Neveléstudományok Kar, Alkalmazott Psichológia Intézet, I. emelet, 104 terem.
Descrierea probei orale	Suștinerea unui proiect de seminar de minimum 30 de	Minimum 30 perces szeminárium terv megtartása az

	minute pe un subiect relevant pentru postul scos la concurs (în limba maghiară). Proba conține în mod obligatoriu și o sesiune de întrebări din partea comisiei și/ sau a publicului.	állás tematikájának megfelelő témakörben (magyar nyelven). A vizsgához kötelezően hozzátarozik az, hogy a bizottság és/vagy a közönség kérdéseket tesz fel a jelölt számára.
Data și ora susținerii probei scrise	30.01.2025, 10:00	30.01.2025, 10:00 - (EEST GMT+3 - dd.mm.yyyy, hh:mm)
Locul susținerii probei scrise (adresa Facultății/ Institutului și sala)	Bdul 21. Decembrie 1989, nr. 128, Facultatea de Psihologie și Științe ale Educației, Departamentul de Psihologie Aplicată, et. 1, sala 104.	1989 December 21 Sugárút, 128 szám, Pszichológia és Neveléstudományok Kar, Alkalmazott Pszichológia Intézet, I. emelet, 104 terem.
Descrierea probei scrise	Proba scrisă (în limba maghiară) va cuprinde 2 subiecte cu pondere egală în nota finală. Cele 2 subiecte stabilite de Comisia de concurs pe baza tematicii de concurs vor fi anunțate candidaților de către comisie în momentul începerii probei scrise.  Proba scrisă durează 2 ore.	Az írásbeli vizsga (magyar nyelven) 2 tételeből áll, amelyek egyenlő súlyval számítanak a végső jegyben. A vizsgabizottság által, a versenyvizsga témája alapján meghatározott 2 tételet az írásbeli vizsga kezdetekor közli a bizottság a jelentkezőkkel.  Az írásbeli vizsga időtartama 2 óra.
Tematica și bibliografia probelor de concurs	<p>1. Învățarea la școală  Atkinson, R.L. &amp; Hilgard, E. R. (2005). Pszichológia, Osiris Kiadó, Budapest.  Farcas, Zs. (2020). Neveléspszichológia, II. kötet. Mit kell a tanároknak tudniuk az iskolai tanulásról?. Kolozsvári Egyetemi Kiadó.</p> <p>2. Motivația în școală  Atkinson, R.L. &amp; Hilgard, E. R. (2005). Pszichológia, Osiris Kiadó, Budapest.  Farcas, Zs. (2020). Neveléspszichológia, II. kötet. Mit kell a tanároknak tudniuk az iskolai tanulásról?. Kolozsvári Egyetemi Kiadó.</p> <p>3. Psihoeducație: tulburări afective și comportamentale (anxietate, agresivitate, depresie)  Atkinson, R.L. &amp; Hilgard, E. R. (2005). Pszichológia, Osiris Kiadó, Budapest.  Farcas, Zs. (2019). Neveléspszichológia, III. kötet. Mit kell a tanároknak tudniuk a kivételes és veszélyezetett tanulókról?. Kolozsvári Egyetemi Kiadó.</p>	<p>1. Az iskolai tanulás  Atkinson, R.L. &amp; Hilgard, E. R. (2005). Pszichológia, Osiris Kiadó, Budapest.  Farcas, Zs. (2020). Neveléspszichológia, II. kötet. Mit kell a tanároknak tudniuk az iskolai tanulásról?. Kolozsvári Egyetemi Kiadó.</p> <p>2. Az iskolai motiváció  Atkinson, R.L. &amp; Hilgard, E. R. (2005). Pszichológia, Osiris Kiadó, Budapest.  Farcas, Zs. (2020). Neveléspszichológia, II. kötet. Mit kell a tanároknak tudniuk az iskolai tanulásról?. Kolozsvári Egyetemi Kiadó.</p> <p>3. Pszichoedukáció: érzelmi és viselkedészavarok (szorongás, agresszivitás, depresszió)  Atkinson, R.L. &amp; Hilgard, E. R. (2005). Pszichológia, Osiris Kiadó, Budapest.  Farcas, Zs. (2019). Neveléspszichológia, III. kötet. Mit kell a tanároknak tudniuk a kivételes és veszélyezetett tanulókról?. Kolozsvári Egyetemi Kiadó.</p>

<p>Hong, R. Y., &amp; Cheung, M. W.-L. (2015). The structure of cognitive vulnerabilities to depression and anxiety: Evidence for a common core etiologic process based on a meta-analytic review. <i>Clinical Psychological Science</i>, 3(6), 892–912.  <a href="https://doi.org/10.1177/2167702614553789">https://doi.org/10.1177/2167702614553789</a></p> <p>Perczel-Forintos, D., &amp; Mórotz, K. (2010). Kognitív viselkedésterápia. Medicina Könyvkiadó Zrt.</p> <p>4. Mindfulness ca bază pentru bunăstare      Baer, R. A. (2003). Mindfulness training as a clinical intervention: A conceptual and empirical review. <i>Clinical Psychology: Science and Practice</i>, 10(2), 125–143. <a href="https://doi.org/10.1093/clipsy.bpg015">https://doi.org/10.1093/clipsy.bpg015</a>      Baer, R., Smith, G. T., Hopkins, J., Krietemeyer, J., &amp; Toney, L. (2006). Using self-report assessment methods to explore facets of mindfulness. <i>Assessment</i>, 13(1), 27-45. <a href="http://dx.doi.org/10.1177/1073191105283504">http://dx.doi.org/10.1177/1073191105283504</a>      Dawson, A. F., Anderson, J., Jones, P. B., &amp; Galante, J. (2020). Mindfulness-based interventions for university students: A systematic review and meta-analysis of randomized controlled trials. <i>Applied Psychology: Health and Well-Being</i>, 12(2), 384-410.  <a href="https://doi.org/10.1111/aphw.12188">https://doi.org/10.1111/aphw.12188</a>      Kabat-Zinn, J. (2003). Mindfulness-based interventions in context: Past, present, and future. <i>Clinical Psychology: Science and Practice</i>, 10(2), 144–156. <a href="https://doi.org/10.1093/clipsy.bpg016">https://doi.org/10.1093/clipsy.bpg016</a>      Keng, S.-L., Smoski, M. J., Robins, C. J., Ekblad, A. G., &amp; Brantley, J. G. (2012). Mechanisms of change in mindfulness-based stress reduction: Self-compassion and mindfulness as mediators of intervention outcomes. <i>Journal of Cognitive Psychotherapy</i>, 26(3), 270–280. <a href="https://doi.org/10.1891/0889-8391.26.3.270">https://doi.org/10.1891/0889-8391.26.3.270</a>      Tomlinson, E. R., Yousaf, O., Vittersø, A. D., &amp; Jones, L. (2018). Dispositional mindfulness and psychological</p>	<p>Hong, R. Y., &amp; Cheung, M. W.-L. (2015). The structure of cognitive vulnerabilities to depression and anxiety: Evidence for a common core etiologic process based on a meta-analytic review. <i>Clinical Psychological Science</i>, 3(6), 892–912.  <a href="https://doi.org/10.1177/2167702614553789">https://doi.org/10.1177/2167702614553789</a></p> <p>Perczel-Forintos, D., &amp; Mórotz, K. (2010). Kognitív viselkedésterápia. Medicina Könyvkiadó Zrt.</p> <p>4. A teljes tudatosság mint a jóllét alapja      Baer, R. A. (2003). Mindfulness training as a clinical intervention: A conceptual and empirical review. <i>Clinical Psychology: Science and Practice</i>, 10(2), 125–143. <a href="https://doi.org/10.1093/clipsy.bpg015">https://doi.org/10.1093/clipsy.bpg015</a>      Baer, R., Smith, G. T., Hopkins, J., Krietemeyer, J., &amp; Toney, L. (2006). Using self-report assessment methods to explore facets of mindfulness. <i>Assessment</i>, 13(1), 27-45. <a href="http://dx.doi.org/10.1177/1073191105283504">http://dx.doi.org/10.1177/1073191105283504</a>      Dawson, A. F., Anderson, J., Jones, P. B., &amp; Galante, J. (2020). Mindfulness-based interventions for university students: A systematic review and meta-analysis of randomized controlled trials. <i>Applied Psychology: Health and Well-Being</i>, 12(2), 384-410.  <a href="https://doi.org/10.1111/aphw.12188">https://doi.org/10.1111/aphw.12188</a>      Kabat-Zinn, J. (2003). Mindfulness-based interventions in context: Past, present, and future. <i>Clinical Psychology: Science and Practice</i>, 10(2), 144–156. <a href="https://doi.org/10.1093/clipsy.bpg016">https://doi.org/10.1093/clipsy.bpg016</a>      Keng, S.-L., Smoski, M. J., Robins, C. J., Ekblad, A. G., &amp; Brantley, J. G. (2012). Mechanisms of change in mindfulness-based stress reduction: Self-compassion and mindfulness as mediators of intervention outcomes. <i>Journal of Cognitive Psychotherapy</i>, 26(3), 270–280. <a href="https://doi.org/10.1891/0889-8391.26.3.270">https://doi.org/10.1891/0889-8391.26.3.270</a>      Tomlinson, E. R., Yousaf, O., Vittersø, A. D., &amp; Jones, L. (2018). Dispositional mindfulness and psychological</p>
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<p>L. (2018). Dispositional mindfulness and psychological health: A systematic review. <i>Mindfulness</i> (N Y), 9(1), 23-43. <a href="https://doi.org/10.1007/s12671-017-0762-6">https://doi.org/10.1007/s12671-017-0762-6</a></p> <p>5. Emergența psihologiei pozitive și principalele modele de bunăstare  Seligman, M., &amp; Csikszentmihalyi, M. (2000). Positive psychology. An introduction. <i>American Psychologist</i>, 55, 1-14.  Seligman, M. E. P. (2011). Flourish: A visionary new understanding of happiness and well-being. Free Press.  Seligman, M., Steen., T., Park, N., Peterson, C. (2005). Positive psychology progress. Empirical validation of interventions. <i>American Psychologist</i>, 60, 210-224.  Snyder, C. R., &amp; Lopez, S. J. (2002). Handbook of positive psychology. Oxford University Press.  Szentágotai-Tătar, A., &amp; David, D. (2017). Tratat de psihologie pozitivă. Polirom</p> <p>6. Optimismul și speranța  Snyder, C. R., &amp; Lopez, S. J. (2002). Handbook of positive psychology. Oxford University Press.  Snyder, C. R., &amp; Lopez, S. J. (2007). Positive psychology. The scientific and practical exploration of human strengths. Thousand Oaks, CA: Sage Publications Inc.  Szentágotai-Tătar, A., &amp; David, D. (2017). Tratat de psihologie pozitivă. Polirom.</p> <p>7. Emoții pozitive, recunoștință și iubire  Fredrickson, B. L. (2013). Positive emotions broaden and build. In <i>Advances in experimental social psychology</i> (Vol. 47, pp. 1-53). Academic Press.  Snyder, C. R., &amp; Lopez, S. J. (2002). Handbook of positive psychology. Oxford University Press.  Snyder, C. R., &amp; Lopez, S. J. (2007). Positive</p>	<p>health: A systematic review. <i>Mindfulness</i> (N Y), 9(1), 23-43. <a href="https://doi.org/10.1007/s12671-017-0762-6">https://doi.org/10.1007/s12671-017-0762-6</a></p> <p>5. A pozitív pszichológia megjelenése és a főbb jölléti modellek  Seligman, M., &amp; Csikszentmihalyi, M. (2000). Positive psychology. An introduction. <i>American Psychologist</i>, 55, 1-14.  Seligman, M. E. P. (2011). Flourish: A visionary new understanding of happiness and well-being. Free Press.  Seligman, M., Steen., T., Park, N., Peterson, C. (2005). Positive psychology progress. Empirical validation of interventions. <i>American Psychologist</i>, 60, 210-224.  Snyder, C. R., &amp; Lopez, S. J. (2002). Handbook of positive psychology. Oxford University Press.  Szentágotai-Tătar, A., &amp; David, D. (2017). Tratat de psihologie pozitivă. Polirom</p> <p>6. Optimizmus és remény  Snyder, C. R., &amp; Lopez, S. J. (2002). Handbook of positive psychology. Oxford University Press.  Snyder, C. R., &amp; Lopez, S. J. (2007). Positive psychology. The scientific and practical exploration of human strengths. Thousand Oaks, CA: Sage Publications Inc.  Szentágotai-Tătar, A., &amp; David, D. (2017). Tratat de psihologie pozitivă. Polirom.</p> <p>7. Pozitív érzelmek, hálá és szeretet  Fredrickson, B. L. (2013). Positive emotions broaden and build. In <i>Advances in experimental social psychology</i> (Vol. 47, pp. 1-53). Academic Press.  Snyder, C. R., &amp; Lopez, S. J. (2002). Handbook of positive psychology. Oxford University Press.</p>
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<p>psychology. The scientific and practical exploration of human strengths. Thousand Oaks, CA: Sage Publications Inc.</p> <p>Szentágotai-Tătar, A., &amp; David, D. (2017). Tratat de psihologie pozitivă. Polirom</p> <p>8. Modele de compasiune și autocompașiune și modalități de dezvoltare a acestora</p> <p>Finlay-Jones, A., Bluth, K., &amp; Neff, K. (2023). Handbook of Self-Compassion. Springer.  <a href="https://doi.org/10.1007/978-3-031-22348-8">https://doi.org/10.1007/978-3-031-22348-8</a></p> <p>Germer, C.K. (2009). The Mindful Path to Self-Compassion. Freeing Yourself from Destructive Thoughts and Emotions. The Guilford Press</p> <p>Gilbert, P. (2009a). Introducing Compassion-Focused Therapy. <i>Advances in Psychiatric Treatment</i>. 15(3), 199-208. <a href="https://doi.org/10.1192/apt.bp.107.005264">https://doi.org/10.1192/apt.bp.107.005264</a></p> <p>Gilbert, P. (2009b). The compassionate mind. Constable &amp; Robinson Ltd.</p> <p>Irons, C. &amp; Beaumont, E. (2017). The compassionate mind workbook. A step-by-step guide to developing your compassionate self. Robinson</p> <p>Irons, C., &amp; Heriot-Maitland, C. (2021). Compassionate mind training: An 8-week group for the general public. <i>Psychology and Psychotherapy: Theory, Research and Practice</i>, 94(3), 443-463.  <a href="https://doi.org/10.1111/papt.12320">https://doi.org/10.1111/papt.12320</a></p> <p>Neff, K. D. (2021). Fierce self-compassion. How women can harness kindness to speak up, claim their power, and thrive. Harper Collins Publisher</p> <p>Neff, K. (2003). Self-compassion: An alternative conceptualization of a healthy attitude toward oneself. <i>Self and Identity</i>, 2(2), 85-101.  <a href="https://psycnet.apa.org/doi/10.1080/15298860309032">https://psycnet.apa.org/doi/10.1080/15298860309032</a></p> <p>Neff, K. D. (2023). Self-compassion: Theory, method,</p>	<p>Snyder, C. R., &amp; Lopez, S. J. (2007). Positive psychology. The scientific and practical exploration of human strengths. Thousand Oaks, CA: Sage Publications Inc.</p> <p>Szentágotai-Tătar, A., &amp; David, D. (2017). Tratat de psihologie pozitivă. Polirom</p> <p>8. Az együttérzés és az önegyüttérzés modelljei és fejlesztési lehetőségei</p> <p>Finlay-Jones, A., Bluth, K., &amp; Neff, K. (2023). Handbook of Self-Compassion. Springer.  <a href="https://doi.org/10.1007/978-3-031-22348-8">https://doi.org/10.1007/978-3-031-22348-8</a></p> <p>Germer, C.K. (2009). The Mindful Path to Self-Compassion. Freeing Yourself from Destructive Thoughts and Emotions. The Guilford Press</p> <p>Gilbert, P. (2009a). Introducing Compassion-Focused Therapy. <i>Advances in Psychiatric Treatment</i>. 15(3), 199-208. <a href="https://doi.org/10.1192/apt.bp.107.005264">https://doi.org/10.1192/apt.bp.107.005264</a></p> <p>Gilbert, P. (2009b). The compassionate mind. Constable &amp; Robinson Ltd.</p> <p>Irons, C. &amp; Beaumont, E. (2017). The compassionate mind workbook. A step-by-step guide to developing your compassionate self. Robinson</p> <p>Irons, C., &amp; Heriot-Maitland, C. (2021). Compassionate mind training: An 8-week group for the general public. <i>Psychology and Psychotherapy: Theory, Research and Practice</i>, 94(3), 443-463.  <a href="https://doi.org/10.1111/papt.12320">https://doi.org/10.1111/papt.12320</a></p> <p>Neff, K. D. (2021). Fierce self-compassion. How women can harness kindness to speak up, claim their power, and thrive. Harper Collins Publisher</p> <p>Neff, K. (2003). Self-compassion: An alternative conceptualization of a healthy attitude toward oneself. <i>Self and Identity</i>, 2(2), 85-101.  <a href="https://psycnet.apa.org/doi/10.1080/15298860309032">https://psycnet.apa.org/doi/10.1080/15298860309032</a></p> <p>Neff, K. D. (2023). Self-compassion: Theory, method,</p>
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Descrierea procedurii de concurs	<p>Competențele profesionale ale candidatului se evaluatează de către comisia de concurs. Concursul constă în evaluarea dosarului individual, în susținerea unei probe orale publice, precum și a unei probe scrise, potrivit art. 18 alin. 2, punctul a.). Proba orală constă în prezentarea unui proiect de seminar în acord cu tematica postului, cu tema stabilită de către comisia de concurs în condițiile art.17 alin. (1) lit. b) din metodologia de concurs.</p> <p>Comisia stabilește, pe baza tematicii și bibliografiei de concurs, tema prezentării probei orale și o comunică candidaților cu 48 de ore înaintea susținerii probei prin e-mail și prin afișarea pe pagina web a facultății, cu menționarea datei și orei afișării, sub semnatura președintelui comisiei de concurs.</p> <p>Comisia de concurs stabilește cele 2 subiecte pentru proba scrisă pe baza tematicii de concurs și le anunță candidaților în momentul începerii probei scrise.</p> <p>Dosarul individual, proba orală și proba scrisă contează în proporții egale la nota finală acordată în referatul individual de apreciere întocmit de fiecare membru al comisiei de concurs.</p>	<p>A pălyázó szakmai kompetenciáit a vizsgabizottság értékelí. A versenyvizsga a pălyázó egyéni dossziéjának értékeléséből, nyilvános szóbeli vizsgából és írásbeli vizsgából áll a versenyvizsga-kiírás 18. cikk (2) bekezdés a) pontjának megfelelően. A szóbeli vizsga az állás tartalmának megfelelő szeminárium projekt bemutatásából áll, amelynek témaját a vizsgabizottság határozza meg, a versenyvizsga-kiírás 17. cikk (1) bekezdés b) pontjának megfelelően.</p> <p>A bizottság a versenyvizsga témaköre és bibliográfiája alapján meghatározza a szóbeli előadás (kurzus) témáját, és azt a szóbeli vizsga előtt 48 órával e-mailben, valamint a kar honlapján való közzététel útján közli a jelöltekkel, a közzététel dátumának és időpontjának megjelölésével, a versenybizottság elnökének aláírásával.</p> <p>Az írásbeli vizsga 2 tételeit a versenyvizsga tematikája alapján a vizsgabizottság határozza meg, és az írásbeli vizsga megkezdésekor közli a jelentkezőkkel.</p> <p>Az egyéni dosszié, a szóbeli és az írásbeli vizsgák egyenlő arányban számítanak bele a vizsgabizottság minden egyes tagja által készített egyéni értékelő jelentésben szereplő végső pontszámba.</p>
Perioada de comunicare a rezultatelor	30.01.2025- 31.01.2025	30.01.2025- 31.01.2025
Perioada de depunere a contestațiilor	03.02.2025-05.02.2025	03.02.2025-05.02.2025

Salariul minim de încadrare a postului la momentul angajării	7414	7414
Lista completă a documentelor pe care candidații trebuie să le includă în dosarul de concurs	<a href="https://www.ubbcluj.ro/ro/infouubb/posturi_vacante/posturi_didactice_perioada_nedeterminata">https://www.ubbcluj.ro/ro/infouubb/posturi_vacante/posturi_didactice_perioada_nedeterminata</a>	<a href="https://www.ubbcluj.ro/ro/infouubb/posturi_vacante/posturi_didactice_perioada_nedeterminata">https://www.ubbcluj.ro/ro/infouubb/posturi_vacante/posturi_didactice_perioada_nedeterminata</a>
Adresa la care trebuie trimis dosarul de concurs	Registratura Universității “Babeș-Bolyai”, (camera P20), str. M. Kogălniceanu nr. 1, Cluj-Napoca	A Babeș-Bolyai Tudományegyetem iktató irodája (P20-as szoba), M. Kogălniceanu utca 1. szám, Kolozsvár